



RISK ASSESSMENT

Young & Work Experience People

| Activity or Situation | Hazard | Persons at Risk | Severity Rating | Probability Rating | Safety Control |
|--|---|--|--|--------------------|---|
| Problems caused by general inexperience of the workplace and unfamiliarity with the type of work | General unfamiliarity and inexperience | Young Person and possibly others in the vicinity | Medium - minor injury | Unlikely | <ul style="list-style-type: none"> ▪ No person shall be expected to perform any task which is beyond their level of physical or psychological competence, or be in any situation unfamiliar to them without full and constant supervision ▪ No young or inexperienced person will a) be allowed to lift or carry any load deemed too great for them or b) lift or carry any load without prior training and instruction ▪ No young person under the age of 16 years old will be allowed to use any form of equipment. Those people over 16 may be allowed to operate certain equipment at the Supervisor's discretion, but only after full training and instruction has been given, and then only under full and constant supervision ▪ Under normal circumstances this would not be a problem as Stagepoint provides Personal Protective Equipment (PPE) to limit exposure to any hazardous situation either on request or when required as a matter of course, however if the individual suffers from skin irritation (e.g. eczema) or asthma THEY MUST NOTIFY US IN ADVANCE in order that we may assess any risk particular to them ▪ No substance used by Stagepoint is likely to cause anything more than skin irritation or sore eyes - see separate COSHH assessment |
| Danger of injury from lifting or carrying awkward loads | Risk of back injury and possible damage or strain to other limbs | Young Person | Medium to High - minor to major injury | Possible | |
| Use of machinery or mechanical equipment | Danger of injury from using unfamiliar equipment | Young Person and possibly others in the vicinity | Medium to High - minor to major injury | Possible | |
| Use of substances falling under COSHH regulations | Exposure to substances hazardous to health (e.g. agents which are toxic, carcinogenic, or in any other way chronically affect human health) | Young Person and possibly others in the vicinity | Medium - minor injury | Possible | |



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| Working in a noisy environment | Exposure to noise, risk of damage to hearing | Young Person | Medium - hearing impairment | Possible | <ul style="list-style-type: none"> ▪ Stagepoint is not an intrinsically noisy environment, but there are occasions of high noise levels (e.g. testing sound systems). In any situation where noise levels are appreciably higher than normal, earplugs will be provided and MUST BE WORN ▪ Any risk to safety caused by such behaviour would result in immediate suspension of a Work Experience placement, or in the case of a young employee, severe disciplinary procedures being instigated ▪ The nature of our business often involves working long and unsociable hours. No Young or Work Experience placement person would be expected to work beyond the specified hours unless previously agreed with all parties |
| Inappropriate actions (e.g. fooling around) | Risk of injury from inappropriate actions by the young person (e.g. fooling around) | Young Person and others | Medium - minor injury | Possible | |
| Long working hours | Accidents caused by tiredness or fatigue | Individual person and others in the vicinity | Medium - minor injury | Possible | |